

Screaming Eagles Parent Code of Conduct

Code of Conduct (rev. 8/2021)

- No vulgar or abusive language, heckling of any players will be tolerated at any team function, game, practice, or on social media.
- No lashing out against coaches, other parents, players, or officials of any kind will be tolerated. Please refer to the complaint procedure if there are issues with coaches, other parents, or officials.
- No smoking near any Screaming Eagles event (games, practices, social events, etc).
- Negative social media posts about any minor will not be tolerated and will result in disciplinary action. Negative social media posts about any coaching staff, board member, officials, members of any other team, or parent will be subject to board review and potential disciplinary action.
- Covid-19 (and subsequent variants): the undersigned agrees that they will follow any protocol set forth by Screaming Eagles to prevent the spread and maintain players health of Covid-19 or any future variant or pandemic related illness.
- Parents are to not speak to officials while they are engaged in refereeing a game in any way.
- No parent is to enter the area of play or the dek during games and practices unless invited by a coach or if their child is injured and requires the care of the parent or guardian.

Disciplinary Action (rev. 8/2021)

If you as a parent, board member, or coach are found to be in direct violation of the above referenced code of conduct the following disciplinary action will occur:

- **First Offense:** A verbal OR written warning from the Screaming Eagles Executive board will be issued. This warning can be issued from the President, Vice President, Secretary, or Treasurer. The verbal or written warning will contain information about a probation period that will be issued to the parent for their first offense. Probation period will be determined by the Screaming Eagles board.
- **Second Offense:** A second offense will result in a parent suspension. The length of suspension will be determined by the Screaming Eagles board. The suspension could result in a suspension for an entire season dependent on the severity of the offense(es).
- **Screaming Eagles reserves to the right to null and void the first offense warnings and immediately move to a parent suspension of the Screaming Eagles board determines the parent behavior warrants an immediate suspension.**

- Appeals Process: All warnings, probation issuances, and suspensions will result in the parent being notified by email. If the parent disagrees with the disciplinary action decided upon by the board the parent is welcome to request a meeting with any member of the Screaming Eagles board in addition to the President and/or Vice President. If a parent disagrees with the disciplinary action, they must notify the Screaming Eagles in writing (via email) of their intent to appeal the decision set forth from the Screaming Eagles board. A meeting with the President and/or Vice President will be set within seven days in person or virtual. If the parent requests a meeting with the entire board

Letter of Intent (rev 8/2021):

By submitting this letter of intent, we (parents and/or minor child) accept and certify our decision to play for the Screaming Eagles. We understand that once we are officially rostered on a Screaming Eagles team we will not play for any other team unless given specific permission from the coach of your current team. This intent applies for the current season in which you are rostered (example: November 2021 to October 2022). If you wish to no longer play for your team you must petition to your coach (via email) to be released from Screaming Eagles which would make you eligible under PACT rules to be rostered as a player on another team. This letter of intent does not prohibit you from playing or trying out for state or national bound teams.

Photo, Social Media, and Video Release (rev 8/2021):

I give Screaming Eagles permission to use my minor child's photograph for display in areas that may include but are not limited to: The Screaming Eagles website, social media, printed/digital advertisements. If you NOT want your child's image to appear in these places you must contact the Screaming Eagles board to let them know prior to the start of the current season.

August 31, 2021

Proposed NEW Coaches Code of Conduct:

For the boards consideration I submit the following coaches code of conduct (this would be new to our organization).

I, *insert coach name*, agree to the following:

- I will represent Screaming Eagles in a professional and courteous manner.
- I will not use abusive or vulgar language in front of any parents or children.
- I will foster an environment that is welcoming to all Screaming Eagles families.
- I will do my best to coach and teach the sport of dek hockey.
- I understand that if I breach the coaches code of conduct, I will be subject to disciplinary action from the Screaming Eagles board that could result in termination of my coaching position.

August 31, 2021

Complaint Procedure

For the boards consideration I submit the following complaint procedure (this has been loosely available for many years but not published anywhere), I think we need to just post it on the website so parents can access it:

Parents who have a concern or complaint are asked to follow the 24-hour rule from the time of an incident. Parents should first try to discuss a concern they have with a coach or a Team Manager. If the coach or the team manager cannot offer a solution that is acceptable to the parent, the parent is then asked to contact the Screaming Eagles board. The Screaming Eagles board will work with the parent at that time to resolve any concerns.